



## Quality, Environmental, Health and Safety Policy

Total Reclaim and EcoLights are dedicated to providing sustainable, effective, and safe solutions for the management and removal of electronic waste, with a focus on protecting the environment, worker health and safety, data security, our clients, and our community. We are committed to continuously improving our operations and meeting the expectations of our customers.

To fulfill this commitment, we adhere to the following principles:

- **Environmental Protection:** We aim to prevent pollution and conserve biodiversity and ecosystems through responsible recycling practices. We are dedicated to complying with relevant environmental regulations and strive to exceed these requirements where possible.
- **Occupational Health and Safety:** We prioritize providing safe and healthy working conditions for all employees, and we take all necessary measures to prevent injury and illness. We strictly follow the hierarchy of controls to manage occupational health and safety risks.
- **Worker Participation:** We encourage worker participation and where applicable, workers' representatives in the decision-making processes of our QEHS management system.
- **Compliance:** We are committed to ensuring compliance with all relevant QEHS and stakeholder requirements, as well as other regulatory obligations, while continuously striving to integrate best practices into our processes.
- **Performance Monitoring:** We monitor our objectives and evaluate our management system regularly to continually improve QEHS performance.
- **Recycling Hierarchy:** We manage used and end-of-life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy, including onsite and downstream materials management throughout the recycling chain.
- **Workers' Rights:** We prioritize protecting workers' rights to a workplace free from harassment, discrimination, harmful pollutants, and hazardous conditions. We prohibit the use of forced and child labor and restrict the use of Prison Operations in accordance with the e-Stewards Standard.
- **Transboundary Movement of Materials of Concern (MOCs):** We are committed to preventing the transboundary movement of MOCs in violation of relevant laws, treaties, agreements, and the e-Stewards Standard.
- **Disposal of MOCs:** We strictly restrict the disposal of MOCs in accordance with the e-Stewards Standard.
- **Communication and Reinforcement:** We communicate and reinforce this policy throughout our company, to all persons working for or on behalf of the organization as well as to our customers, suppliers, and other interested parties.

Bobby Farris, CEO

Date: 4/24/2023