



EHS Policy Statement Total Reclaim

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Total Reclaim, Inc.

Environmental, Health and Safety Policy Statement

It is the TRI policy to conduct operational activities in a manner that protects the natural environment and the health and safety of our employees, customers, and the general public. TRI is committed to managing environmental, health and safety matters as an integral part of our business. TRI does so by adhering to the following principals:

Compliance TRI will meet or exceed the requirements of all applicable laws, regulations and other requirements. These requirements will be communicated throughout all levels of the organization, and will be incorporated into procedures and training.

Pollution Prevention and Risk Reduction TRI will integrate Environmental, Health and Safety, and Data Security considerations into the design of our processes. TRI will employ a hierarchy of responsible management strategies based on a “reduce,” “reuse,” “recover,” and “dispose.” TRI will evaluate significant environmental, health and safety, and data security aspects, and seek to prevent or reduce adverse environmental impacts, risks to human health and safety, and data security breaches.

TRI prohibits the use of forced, child, or prison labor for the processing of electronic waste and customer data throughout the recycling chain.

Qualifications and Communications TRI will ensure that all employees and those working on the company’s behalf have the skills and resources to meet TRI environmental, health and Safety, and data security requirements through training and experience. Further, TRI will perform due diligence on downstream recipients of its product streams to ensure they meet the requirements of this policy.

TRI prohibits the export of material throughout its Recycling Chain which violates the OECD decisions, and the laws of the importing and exporting countries.

TRI will communicate this Environmental, Health and Safety Policy to employees and those working on the company’s behalf.

TRI will make this policy available to the public.

Continual Improvement TRI will establish a system of performance management to demonstrate achievement of environmental, health and safety, and data security objectives, and to ensure continual improvement of the Environmental, Health and Safety Management System.

This Policy is authorized by the CEO of Total Reclaim, Inc.

Bobby Farris / CEO

Date: September 17, 2019