



EHS Policy Statement Total Reclaim

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Total Reclaim, Inc. Environmental, Health and Safety Policy Statement

It is the TRI policy to conduct operational activities in a manner that protects the natural environment and the health and safety of our employees, customers, and the general public. TRI is committed to managing Environmental, Health and Safety matters as an integral part of our business. TRI does so by adhering to the following principals:

Compliance TRI will meet or exceed the requirements of all applicable laws, regulations and other requirements. These requirements will be communicated throughout all levels of the organization, and will be incorporated into procedures and training.

Pollution Prevention and Risk Reduction TRI will integrate environmental, health and safety considerations into the design of our processes. TRI will employ a hierarchy of responsible management strategies based on a “reuse,” “recover,” and “dispose.” TRI will evaluate significant environmental aspects and seek to prevent or reduce adverse environmental impacts and health and safety risks to employees.

TRI is committed to social accountability values consistent with the principles of SA 8000 and encourages downstream recyclers of its product streams to operate in a manner consistent with the same principals. Further, TRI prohibits the use of prison labor for the processing of hazardous e-Waste throughout the recycling chain.

Qualifications and Communications TRI will ensure that all employees and those working on the company’s behalf have the skills and resources to meet TRI Environmental, Health and Safety requirements through training and experience. Further, TRI shall perform due diligence on downstream recipients of its product streams to ensure they meet the requirements of this policy.

TRI prohibits the export of Hazardous Electronic Waste throughout its Recycling Chain which violates the Basel Convention, Basel Amendments, OECD decisions, and the laws of the importing and exporting countries.

TRI will communicate data security issues and address data security and privacy requirements through the secure destruction of data contained in e-Waste in accordance with the e-Stewards Standard throughout the recycling chain.

TRI will communicate this Environmental, Health and Safety Policy to employees and those working on the company’s behalf.

TRI will make this policy available to the public.

Continuous Improvement TRI will establish a system of performance management to demonstrate achievement of Environmental, Health and Safety objectives, and to ensure continuous improvement of the Environmental, Health and Safety Management System.

This Policy is authorized by the CEOs of Total Reclaim, Inc.

Date August 25th, 2011

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